



Environment, Health & Safety Policy

Abu Dhabi National Exhibitions Company (ADNEC) acknowledges and respects our responsibility and obligation with regard to the preservation of the health and safety of our employees, partners, exhibitors, contractors, visitors and all other stakeholders throughout our operations and activities. We understand, and are committed to, the protection of the environment and our natural resources in the Emirate of Abu Dhabi for both current and future generations. We are dedicated to a proactive, preventative approach to the management of Environment, Health & Safety (EHS) and will implement and maintain the highest internationally recognised standards within all our operations and activities as we constantly and consistently strive to achieve our vision of establishing ADNEC as the leading exhibition company and facility in the world.

We will:

- Implement effective prevention control measures and proactively work with our management, employees, partners, exhibitors, contractors, and all other stakeholders to reduce and eliminate occupational health and safety hazards, injuries, illness, and prevent environmental damage and pollution.
- Sustain a cycle of continual improvement in EHS practice throughout all our operations and activities.
- Continuously improve the health and well-being of our employees and those working on our behalf.
- Provide the necessary support, resources, training, tools, and mechanisms to improve our EHS performance.
- Monitor, audit, and report EHS performance against all applicable regulatory requirements and industry best practices.
- Develop and foster a culture of compliance with applicable EHS legislation, Abu Dhabi EHS Policies, and internationally recognised best practice.
- Establish, monitor, report and continually review EHS targets and objectives specific to ADNEC operations and activities.
- Empower, encourage and support all employees and stakeholders to achieve our vision.
- Maintain and improve appropriate EHS professional competency.
- Raise EHS awareness amongst our employees, partners, exhibitors, contractors, visitors and all other stakeholders.
- Review this policy and all ADNEC EHS components as necessary, and at least annually.

Our EHS goals:

- Attain and preserve a safe, injury and incident free, healthy workplace throughout each of our operations and activities.
- Utilize the Hierarchy of Controls principles in all measures to eliminate, isolate, reduce and control unsafe acts and unsafe conditions throughout each of our operations and activities.
- Implement and maintain effective prevention control measures to reduce, and eliminate, occupational health and safety incidents and injuries.
- The senior management team will act as environmental ambassadors, meeting and exceeding best industry practices to reduce our ecological footprint, specifically:
 - ◊ Reduce water and energy consumption and optimize efficiency
 - ◊ Reduce and manage waste by avoidance, re-use and recycling
 - ◊ Reduce our resource consumption and maximize resource efficiency
- Protect, maintain and/or improve the quality of the natural, built and cultural environment in line with relevant national values, policies and laws.
- Continuously coordinate and improve our emergency management and response to safeguard our employees, partners, exhibitors, contractors, visitors, and all other stakeholders
- Demonstrate progression and continued improvements in our EHS performance.

Humaid Matar Al Dhaheri
Group Chief Executive Officer
Abu Dhabi National Exhibitions Company (ADNEC)